Augmented DPO : the brussels shuttle

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# Fueling the DPO HR market



The GDPR enhances the need for most organizations to welcome **Certified Privacy & Data Protection Professionals**.

Mandatory for most enterprises or recommended by the supervisory authorities of the EU member states and the European Data Protection Board, a **Data Protection Officer** offers : (a) to inform and advise (b) to monitor compliance with the Regulation (c) to provide advice where requested as regards the data protection impact assessment and monitor its perfomance (e) to act as the contact point for the supervisory authority.

We are structuring the DPO/GDPR market thanks to a **A-to-Z**, comprehensive **crisscross of partners** each individually and collectively acting with one end-in-mind : become post-modern, third millennium, **augmented DPOs all aligned with the LITO method**.

## LITO method

The Regulation requires 3 distinct and convergent approaches to achieve this highly **desirable goal - data protection and safeguarding**:

**1. L**egal. Instructions, regulations and other laws guide us along a path that does not really ends up with a permanent and final arrival; **and**

**2. IT**. Resources of information technology, networks and computing systems articulate the response to malicious hackers or simple incidents or accidents that can lead to data loss/alteration. Granting data subjects easy access to their rights and compliant mandatory information or consent also requires technological solutions. There are many initiatives in terms of hardwares and software sthat may also be used to conduct the GDPR compliance journey; **and**

**3. O**rganizational (human). The first two solutions, cold as legal codes or electronic devices may be, are (still to this day) designed and operated by human beings. Procedures, policies and other trainings, HR meetups, instructions or checklists organize legal and technical solutions by bringing together the people concerned by data protection in the company.

Our educational lineup provides the participants with job opportunities in all 31 countries where the Regulation enters into force plus all merchant continents/nations counting organizations addressing the EU market (America, Asia, Africa, Oceania,…).

We interconnect all “*DPO schools*” and continuously hook them with the chambers of commerce and other business associations or federations at the international level.

We offer **3 educational windows of opportunities :**

## Solution 1 : DPO academy

Structured all the way along the LITO approach, our TEAM LAB 3-months program enhances our existing skills on all three LITO requested competences.

Human and relational – “*soft*” skills cross beam their lights through the whole education.

Physical presence is expected one day a week for 6 weeks thus totaling 6 days of human interactions between the participants and the academy/faculty members. Most sessions are filmed so that participants may either alleviate the consequences of an absence and/or review their understanding/prepare for the exam.

Participants enjoy **in situ** **professional training**, **mentoring**, **additional readings**, **practical exercises** and deliver their **first** **supervised** **missions** between each daily session.

## Solution 2 : MOOCS

We develop, **structure and offer on-line training based on the EDX opensource model** : <https://open.edx.org/>.

Those on-line solutions complement the two others, in particular when it comes to resorting to English as a commonly used language, as an alternative to physical presence and/or to accompany it.

## Solution 3 : DPO-BOT

We research on **transforming the digital relation into a human one** by using **chatbots[[1]](#footnote-1)**.

We investigate on **Artificial DPO’s or DPOT-Bots** that may render three sorts of services, along with humans or not :

1. **DPO**
2. **DPO trainer**
3. **GDPR consultant.**

*“What’s your name ? I am ADPO and I answer your GDPR questions or queries.*

*(…)*

*You are clever, he !*

*Thanks, that’s very kind…”*

## DPO/GDPR recruitment & placement agency

Our partners in recruitment & placement provide for **the best available life-time professional & career support for our trained DPO and consultants.**

Students, certified DPO and alumnis are thus free to search for their own job opportunities or consult with our specialized consultants. We are developing certifications and codes of conduct with our partner, the **Data Institute Foundation.**

Our advisers all have followed one or more of the 3 programs and regularly accompany our DPO and consultants during their missions.

The Brussels headquarters of the DPO/GDPR recruitment agency provides for instant, free-flowing and international reach for the consultants.

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1. See : TRANSFORMER LA RELATION DIGITALE EN RELATION HUMAINE avec des avatars digitaux: <http://www.davi.ai/fr/> &  <https://www.france.tv/france-2/telematin/405667-nouveau-un-avatar-a-votre-service.html> [↑](#footnote-ref-1)